Mesiniaga

SUSTAINABILITY POLICY

1. INTRODUCTION

Mesiniaga Berhad is committed to delivering sustainable value to all its stakeholders. Our sustainability initiatives are categorised into Economic, Environmental and Social (EES) obligations. We pursue initiatives guided by these categories by viewing these efforts as an integral part of Mesiniaga's core values. This policy intends to assist Mesiniaga in achieving a sustainable future through our business practices.

2. PURPOSE

This Sustainability Policy aims to integrate EES practices and the delivery of a sustainable future through our business operations.

3. RESPONSIBILITIES

It shall be the responsibility of the Chief Executive Officer (CEO) and his management team to ensure the effective implementation of these policies.

Mesiniaga fulfils its EES obligations as follows: -

I. Economic

a) Continuously upgrading the technical skills of our employees.
b) Enhancing our value by developing differentiators in all our products and services.
c) Inculcating integrity and professionalism in procurement and supply chain management.
d) Adhering to the standards set by the International Organisation of Standardisation (ISO).

II. Environmental

a) Menara Mesiniaga is renowned for being a "green building" with ecological and architectural aesthetics that have allowed us to minimise our impact on the environment and maintain a relatively low carbon footprint. We will strive towards good environmental practices and a sustainability mindset in strategic and operational decision-making.
b) Integrate practices that embrace responsible energy and resource management in daily operations, including adopting carbon reduction strategies and promoting good environmental practices across the supply chain, where practicable.
c) Inculcate behaviour that supports the adoption of environmentally sustainable practices among our employees.

III. Social Initiatives

a) Promote diversity and equality.
b) Act ethically in business dealings.
c) Promote CSR initiatives throughout the supply chain by working closely with suppliers, vendors, customers, and distribution companies.
d) Implement measures to ensure the occupational safety and health of our employees.

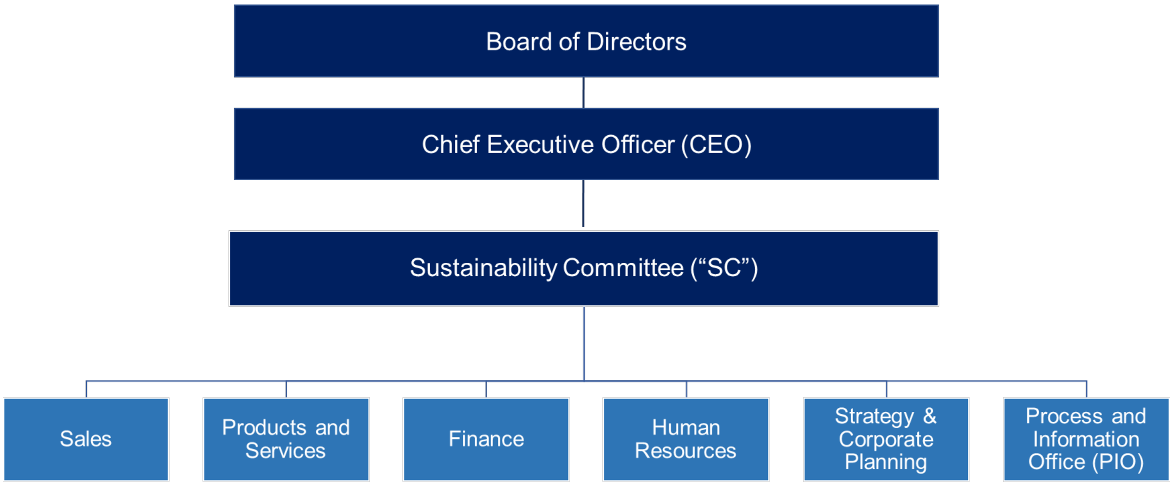
4. PROCEDURE

i. Develop and implement guidelines for sound environmental work practices and conduct sufficient training to ensure these practices are carried out.
ii. Act responsibly to correct incidents or conditions that endanger health, safety or the environment by developing an effective reporting and resolution system.
iii. Use renewable, recyclable, and sustainable materials in all its activities by conducting awareness campaigns on the Corporation's sustainability effort.
iv. Comply with environmental regulations and related legal requirements.

5. REPORT AND DISCLOSURE

i. Mesiniaga will track the progress of the sustainability practices under this policy periodically.
ii. This policy shall be reviewed and updated annually by Mesiniaga.

SUSTAINABILITY GOVERNANCE STRUCTURE



Representation:

1. Director of the Strategy & Corporate Planning to chair the SC.
2. Functional Heads as members of the SC.
3. Human Resource Manager as the Secretary of the SC.

Roles and Responsibilities:

Board of Directors	1. Review and approve policies. 2. Ensure the measures/initiatives are implemented in accordance with the policy.
Chief Executive Officer (CEO)	1. Oversee and ensure the overall strategy and progress in sustainability initiatives are aligned with the Company's overall business strategy and goals.
Sustainability Committee ("SC")	1. Develop the Company's sustainability strategies and initiatives in line with the EES scope. 2. Implement and report all sustainability strategies and initiatives to the CEO. 3. Track progress against pre-defined sustainability strategies, plans and goals. 4. Ensure that sustainability disclosure is in accordance with Bursa Malaysia's Listing Requirements.